

Candidates for the Board of Directors and auditing firm

The Board of Directors proposes that the Annual General Meeting re-elects the below candidates:



PETER SCHÜTZE

Chairman

Business address: SimCorp A/S,
Weidekampsgade 16, 2300 Copenhagen S,
Denmark.

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1948, Danish citizen, M.Sc. (Econ.).

POSITION AND DIRECTORSHIPS

Former CEO of Nordea Bank Danmark A/S. Chairman of SimCorp A/S' Board of Directors since 2019 and Vice-chairman 2012-2019. Member of SimCorp A/S' Nomination and Remuneration Committee since 2017. Chairman of the Board of Directors of DSB SOV, Falck A/S, Nordea-fonden and Nordea Bank-fonden. Deputy chairman of Lundbeckfonden and Lundbeckfond Invest A/S. Member of the Industrial Board of Axcel, Axcel Future, The Systemic Risk Council and Gösta Enboms Fond. Chairman of the investment committee of Danish SDG Investment Fund and Dronning Margrethe den II's Arkæologiske Fond

INDEPENDENCE

Is regarded as independent.

RELEVANT COMPETENCES AND EXPERIENCES

More than 30 years of management experience from an international financial company as well as several board positions both as chairman and member. Involvement in IT development and trading operations in financial institutions.



MORTEN HÜBBE

Vice-chairman

Business address: Tryg, Klausdalsbrovej
601, 2750 Ballerup, Denmark.

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1972, Danish citizen, B.Sc. (Int. BA & Modern Languages), MSc (Fin. & Acc.).

CAREER AND DIRECTORSHIPS

Group CEO of Tryg since 2011. From 2002-2011 Group CFO of Tryg. Member of SimCorp A/S' Board of Directors since 2018 and Vice-chairman since 2019. Chairman of SimCorp A/S' Nomination and Remuneration Committee since 2019. Board member of TJM Forsikring and KBC.

INDEPENDENCE

Is regarded as independent.

RELEVANT COMPETENCES AND EXPERIENCES

Chief executive management experience from a listed company and solid know-how of working with key market players like investors and regulators.



HERVÉ COUTURIER

Business address: Kerney Partners, 54, rue Franklin, 78100 Saint Germain en Laye, France.

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1958, French citizen, M.Sc. (Industrial Engineering) from École Centrale de Paris.

CAREER AND DIRECTORSHIPS

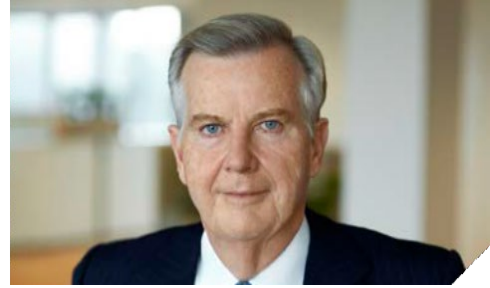
Managing Partner in Kerney Partners. From 2012-2016 Executive Vice President and Chief Technology Officer in Amadeus S.A.S. Previously Executive Vice President in SAP, S1 Corporation and IBM. Member of SimCorp A/S' Board of Directors since 2008 and member of SimCorp A/S' Nomination and Remuneration Committee since 2017. Board member of Sabre, Infovista, Sportradar, Kyriba, and Unit4.

INDEPENDENCE

Is regarded as non-independent.

RELEVANT COMPETENCES AND EXPERIENCES

International experience in software development for the financial and B2B sectors, as well as general management skills.



SIMON JEFFREYS

Business address: Aon UK Ltd., The Aon Centre, 122 Leadenhall Street, London EC3V 4AN, UK.

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1952, British citizen, B.Com (Hons) from University of Cape Town, CA(SA), FCA, CPA.

CAREER AND DIRECTORSHIPS

Former PwC Global Investment Management Leader and senior audit partner, and Chief Operating Officer of the Wellcome Trust. Member of SimCorp A/S' Board of Directors since 2011. Chairman of SimCorp A/S' Audit and Risk Committee since 2013. Director and Chairman of the Audit and Risk Committees of the Boards of Directors of St James's Place plc and Templeton Emerging Markets Investment Trust plc. Chairman of Aon UK Ltd. and Henderson International Income Trust plc. Chair of the Audit and Risk Committee of the Crown Prosecution Service.

INDEPENDENCE

Is regarded as independent.

RELEVANT COMPETENCES AND EXPERIENCES

Group executive experience in a multinational corporation, including responsibility for strategy development and implementation, information technology and finance. Involved in the development and governance of companies with IT and consultancy activities.



ADAM WARBY

Business address: Avanade Inc., 30 Cannon Street, London, EC4M 6XH, UK.

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1960, British citizen, B.Sc. in Mechanical Engineering from Imperial College, London.

CAREER AND DIRECTORSHIPS

CEO of Avanade Inc. (Microsoft & Accenture joint venture) from 2008-2019. Member of SimCorp A/S' Board of Directors since 2017. Member of SimCorp A/S' Audit and Risk Committee since 2019. Chairman of the Board of Heidrick & Struggles. Chairman of Junior Achievement Europe. Senior Advisor, KKR and member of the European PE Portfolio Management Committee.

INDEPENDENCE

Is regarded as independent.

RELEVANT COMPETENCES AND EXPERIENCES

More than 30 years of international experience in the software and technology services industries, including responsibility for strategy, M&A, enterprise sales, consulting, and managed service delivery from a career spanning IBM, Microsoft, and Avanade.



JOAN A. BINSTOCK

Business address: Lovell Minnick Partners, LLP, 1155 Avenue of the Americas, New York, NY 10036, USA.

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1954, US citizen, MBA from NYU Stern School of Business, B.A. from State University of New York at Binghamton. Certified Public Accountant.

CAREER AND DIRECTORSHIPS

Formerly CFO and COO at Lord, Abnett & Co. LLC. Prior to joining Lord Abnett, Joan worked inter alia for Goldman Sachs Capital Markets Group and for PricewaterhouseCoopers, LLC Financial Services Audit Practice. Member of SimCorp A/S' Board of Directors and SimCorp A/S' Audit and Risk Committee since 2018. Member of the Board of Directors and Audit Committee of Center Square Asset Management, Morgan Stanley Direct Lending Fund, and Brown Brothers Harriman US Mutual Funds. Board member and Audit Chair of KKR Real Estate Trust.

INDEPENDENCE

Is regarded as independent.

RELEVANT COMPETENCES AND EXPERIENCES

Experience from the financial services industry within finance, risk management and operations, including software selection and implementation.

The Board of Directors proposes that the Annual General Meeting elects the below candidate as a new member of the Board of Directors:

Susan Standiford

BUSINESS ADDRESS:

8 Brownlow Mews, London WC1N 2LD, United Kingdom

PERSONAL AND EDUCATIONAL BACKGROUND

Born 1967, US citizen, BA, Anthropology & Mathematics, University of Illinois, IL, USA

CAREER AND DIRECTORSHIPS

Chief Product and Technology Officer, StepStone. Previous positions include Chief Technology Officer of IKEA IT AB and CTO and COO within international technology companies.

INDEPENDENCE

Is regarded as independent.

RELEVANT COMPETENCES AND EXPERIENCES

30 years of technical and managerial experience from various industries including software. Technology visionary leader with knowledge how to market and deliver innovative value-based solutions.

The Board of Directors proposes that the Annual General Meeting reelects the auditing company:

**PwC - PricewaterhouseCoopers
Statsautoriseret Revisionspartnerselskab**

PwC is among the leading professional services networks in the world. PwC provides industry-focused assurance, tax and advisory services to help organizations and individuals create the value they are looking for. In Denmark they are 2,500 people in 11 offices. Worldwide PwC is a network of firms with approximately 280,000 people in 157 countries. Together PwC share their thinking, experience and solutions to develop fresh perspectives and practical advice.