

CORPORATE SOCIAL RESPONSIBILITY

MAY 21, 2019

POLICY

CSR POLICY

PURPOSE

As a corporation, SimCorp's purpose in society is to run a profitable business hereby generating economic value for all its stakeholders, including tax and GDP contribution. We are committed to fulfilling this role and see no conflict between acting responsibly, for instance by contributing to environmental sustainability, and producing strong financial results. We see our purpose as an integrated part of our approach to Corporate Social Responsibility and how we seek to create shared value for our stakeholders; clients, employees, shareholders, and society alike.

The policy outlines SimCorp's approach to Corporate Social Responsibility, and guides the processes of fulfilling the requirements imposed on us by Section 99a of the Danish Financial Statements Act as well as adhering to the UN Global Compact principles and the UN Global Sustainable Development Goals.

TARGET GROUP

The Corporate Social Responsibility policy applies to all SimCorp's business areas and the policy is integrated in our processes and functions across the company.

CORPORATE SOCIAL RESPONSIBILITY POLICY

SimCorp's Corporate Social Responsibility policy is founded on our core values, our 'Corporate Governance Guidelines' as adopted by our Board of Directors, and our commitment to corporate sustainable development, which is based on combining financial performance with socially responsible behavior and environmental awareness.

The main drivers for SimCorp's Corporate Social Responsibility activities are business-related and we believe that our CSR profile and initiatives will strengthen our attractiveness as an employer and benefit our relationship with all our stakeholders; clients, employees, shareholders, and society alike.

We believe in doing business while also acting as responsible corporate citizens. Hence, we actively integrate social, staff, environmental, anti-corruption,

bribery, and human rights concerns into our processes, policies, and activities.

SimCorp promotes and ensures compliance with these principles within the company and in relation to our clients, our suppliers and other stakeholders. We practice active engagement and dialogue with relevant internal and external stakeholders, ensuring compliance with our Guidelines for Good Business Behavior.

Corporate Social Responsibility activities

SimCorp focuses on Corporate Social Responsibility activities that link to our business model while creating value for our employees, shareholders, society and the environment. The activities are designed to maximize positive impact and to minimize negative impact.

Stakeholder engagement

SimCorp maintains an open and ongoing dialogue with its stakeholders, which is maintained by keeping an open line of communication at all times, but also through structured means.

Our Corporate Social Responsibility and stakeholder engagement activities are described in our Corporate Social Responsibility Statement and ESG Report.

MONITORING AND REPORTING

According to section 99a of the Danish Financial Statements Act, SimCorp has a duty to make a statement on Corporate Social Responsibility once a year regarding:

- Social and staff matters
- Human rights, anti-corruption, and bribery
- Impact on the environment.

SimCorp does this by describing its policy and principles, documenting activities, and assessing progress in the above areas once a year. Progress on specific environmental, social and governance metrics are documented in an annual ESG report.

We set targets for our environmental, social, and governance ambitions. We monitor progress and have management systems and processes in place to ensure we continuously improve our performance. We seek to provide complete and relevant data on all activities that are material for SimCorp's environmental, social and governance impact and communicate this externally.

To ensure transparency, SimCorp's reporting standards are based on national legislation and UN's 17 Sustainable Development Goals (SDGs). The monitoring and reporting reflect the data available in SimCorp's existing reporting schemes and data from external energy providers. The data is subject to external review.

The latest combined Corporate Social Responsibility statement and ESG report can be found here:

<http://www.simcorp.com/en/about/investor/corporate-governance>

ABOUT SIMCORP

SimCorp provides integrated, best-in-class investment management solutions to the world's leading asset managers, fund managers, asset servicers, pension and insurance funds, wealth managers, banks and sovereign wealth funds. Regardless of how you deploy it, SimCorp's core solution, SimCorp Dimension®, and its life-cycle services support the entire investment value chain and range of instruments, all based on a market-leading IBOR. SimCorp invests around 20% of its annual revenue in R&D, helping clients develop their business and stay ahead of ever-changing industry demands. Listed on Nasdaq Copenhagen, SimCorp is a global company, regionally covering all of Europe, North America, and Asia Pacific.

For more information, please visit www.simcorp.com

ONE SYSTEM FOR A COMPLEX WORLD



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